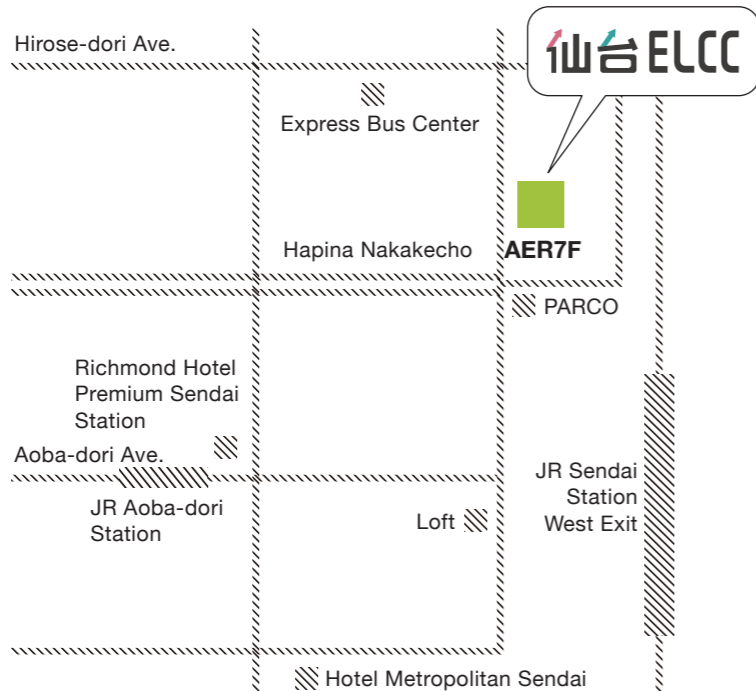




Easily accessible via the train station
A bright and spacious consultation space



☎ 070-3811-9119

👤 AER 7F Ashi☆Sta Exchange Salon,
 Chuo 1-3-1, Aoba-ku, Sendai, Miyagi

🕒 Reception Hours: Weekdays 9:00 - 17:00
 🕒 Closed: Sat., Sun., public holidays,
 New Year's holidays (Dec. 29-Jan. 3)

🔍

✉ information@sendai-elcc.jp

LINE 公式アカウント

Let's be friends on LINE!



We share information about seminars!
 Add us as a friend here!



The ABC's of Employment

仙台 ELCC

Sendai Employment-Labor
 Consultation Center



Free consultation with a "lawyer" or "labor and social security attorney" on issues regarding employment and labor !

Feel free to seek consultation on the ABC's of employment

Full Support

- ✓ In-person consultation with our resident **lawyers and labor and social security attorneys**
- ✓ **Lawyers provide expert consultation**
- ✓ Labor and social security attorneys **visit you to provide individual consultations**
- ✓ We also accept consultations **online, via phone, or email**
- ✓ **Foreign language** consultations available
- ✓ **Seminars**
- ✓ **All services are free**



Sendai Employment-Labor
Consultation Center

What is Sendai ELCC?



Sendai ELCC was established in June of 2016 to make it easy for businesses to grow by clarifying employment rules as well as to bring out the motivation and abilities of workers particularly in global companies and newly-established companies located in the Sendai City National Strategic Special Zone. Lawyers and labor and social security attorney working in Sendai act as resident liaisons that provide consultation services to business owners, human resources personnel, and workers regarding "employment", "labor", and "entrepreneurship".

Full Support

- In-person consultation with our resident lawyers and labor and social security attorneys
- We accept consultations in person, online, phone, or email.

✓ **Lawyers provide expert consultation support through lawyers**

We provide concrete advice based on judicial precedents such as checking if the labor administration or labor contract is in accordance with employment policies and others.

✓ **Labor and social security attorneys visit you to provide individual consultations**

We visit interested companies and provide consultation services on labor administration suited to your situation.

✓ **Foreign language consultations available**

We provide consultation services in English, Chinese, and Korean via a phone interpreter. Feel free to inquire about consultation services in other languages as well.

*Advance reservations required.

✓ **Free seminar every month**

Lawyers and labor and social security attorneys explain various topics in a way that is easy to understand.

Check our website and LINE account for further details.

✓ **All services are free**

You can receive consultation services and seminars for free.

We answer both labor and management questions

For example...

- What process should I follow when hiring an employee?
- Is it always necessary to create labor regulations?
- Is the contract I prepared adequate?
- How does social insurance work?
- What should I be careful of regarding the 36 Agreement, overtime work, and holiday work?
- What should I be careful of when hiring a foreigner?

Coordination with Sendai Entrepreneurial Support Center "Ashi☆Sta"

In order to realize the goal of turning Sendai into "the easiest city in Japan to start a business," entrepreneurial seminars and exchange programs are held at Sendai Entrepreneurial Support Center, Ashi☆Sta. The center is located inside the Ashi Sta Exchange Salon, and we work together with Ashi☆Sta to help you begin your own business.

Case study

Case 01

Is it difficult for private business owners to hire employees?

I opened a ramen noodle shop. Thanks to my loyal customers, my business flourished and I became very busy, so I decided to hire an employee and increase productivity. However, since it was my first time hiring someone, I didn't know what to do, so I called the Sendai Employment-Labor Consultation Center.

I told the consultant my problem, and received onsite consultation from a social insurance labor attorney, who explained how to sign up for social insurance, labor laws, labor contracts etc., so I was able to hire an employee.

I always would be difficult for private business owners to hire someone, but after speaking to a labor attorney, everything proceeded smoothly. I look forward to working with my employees to provide delicious ramen noodles to our customers.



Case 02

The consultation was helpful for a foreigner like myself



When I wanted to open an English conversation school in Sendai City, I acquired a startup visa (Startup Promotion Initiative for Foreigners), which is part of a policy recognized for special cases in Sendai, a registered national strategic district.

I wasn't sure how to hire employees once the school opened, so I visited Sendai, and was directed to the Sendai Employment-Labor Consultation Center.

The lawyers and social security attorneys that I talked to were able to help me prepare employment contracts, explained labor laws, showed me how to draw up labor conditions, make amendments, and gave me the knowledge necessary to hire employees, including information on labor, social and unemployment insurance. Even for a foreigner like myself, the English explanation was easy to understand, and the consultants were very kind and helpful. I am very grateful for their support. My English school is currently open, and busy every single day. I was able to realize my dream, thanks to the help and support of the Sendai Employment-Labor Consultation Center.

Timely advice regarding societal trends and laws

Ever since our founding, we've helped many people at ELCC. "Lawyers" and "labor and social security attorneys" based in Sendai City provide friendly consultation services by understanding the circumstances of clients. We also provide timely advice regarding societal trends and laws as well as identifying hidden problems to prevent troubles regarding employment, labor, and entrepreneurship before they happen. Please feel free to contact us.

Simple, two-step consultations

Step1

Please feel free to contact us.

We're happy to talk when it is convenient for you.



Step2

Advice from lawyers or labor and social security attorneys (in-person, online, phone, email)

