



**Free** consultation with a

lawyer

or

labor and social  
security attorney

on issues regarding employment and labor!



Feel free to seek consultation on the basics of employment

Consultation  
available via

In-person

Online

Phone

Email

**Full Support**

Consultation with  
our resident **lawyers** and  
**labor and social security attorneys**

Lawyers and labor and social  
security attorneys **visit you to**  
**provide individual consultations**

Lawyers provide  
**expert consultation**

**Coordination** with Sendai City  
Entrepreneurship Support Center  
**"ASSISTA"**

**Foreign language**  
**consultations**  
available

**Seminar** on  
employment rules, etc.

All services are  
**free**

Target individuals  
and organizations

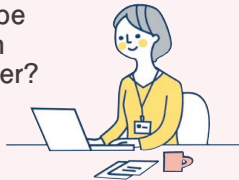
- Overseas companies that aim to expand their business in the Sendai National Strategic Special Zone
- Start-ups in the Sendai National Strategic Special Zone  
(companies that have been in business for around five years or less, and organizations aiming to start a new business)
- Workers (and those wishing to work) of the above companies
- Prospective entrepreneur



## We'll respond to these sorts of anxieties!



- I want to create or review our rules of employment
- I want you to check our employment contract and working conditions
- I want to know how to cope with legal revisions
- What should I take care about with labor and social insurance?
- What should I prepare to start up a business?
- What should I be careful of when hiring a foreigner?



## User's Voice

### Person A, startup director

It wasn't long since I launched the company, but I sought consultation about various insurance procedures and the need for the rules of regulations in the course of future recruitment. We received detailed advice not only on what we consulted about but also on ways of employment suited to our type of business. We were able to gain expert advice free of charge, so I'd like to introduce this service to friends aiming to launch startups.



### Person B, global business HR officer

I sought consultation on the written details of employment contracts. I was given an easily understood explanation about the points to remember in order to prevent labor-management disputes, and advice for the future. It is very reassuring to being able to discuss matters with a labor and social security attorney and a lawyer in English.



## What is 仙台ELCC?

It was established as part of a program to prevent individual labor-management disputes in line with the Act on National Strategic Special Zones. Professionals including highly experienced lawyers and labor and social security attorneys with a detailed knowledge of labor-related laws and regulations can be consulted free of charge as often as you wish.

## Simple, two-step consultations

### STEP 01

Please feel free to contact us. We're happy to talk when it is convenient for you.

\*The Center is the contact point for the prevention of labor disputes before they occur. With regard to cases already in dispute and individual worker/employer trouble, we request you to consult your local labor standards inspection office or local bar association legal counseling center.



### STEP 02

Advice from lawyers and labor and social security attorneys (in-person, online, phone, email)



## 仙台ELCC National Strategic Special Zone Sendai Employment-Labor Consultation Center

Reception Hours: Weekdays 9:00 - 17:00  
 Closed: Saturdays, Sundays, public holidays, and New Year's holidays (Dec. 29-Jan. 3)

AER 7F ASSISTA Exchange Salon,  
 Chuo 1-3-1, Aoba-ku, Sendai, Miyagi

Please check our website for consultation reservations and seminar information details, etc.

仙台ELCC Search

070-3811-9119

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